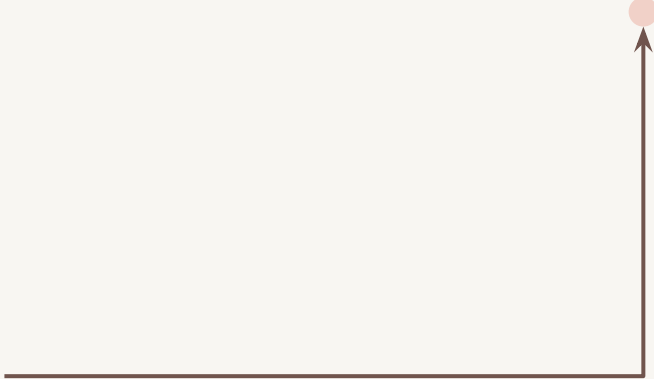
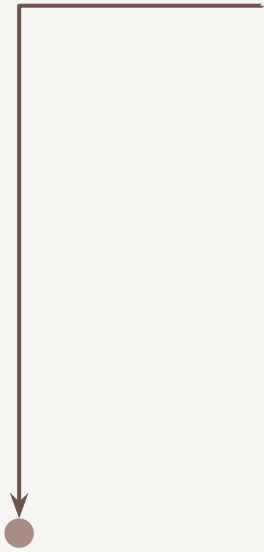


World's Best Workforce

NRHEG Public Schools

GOALS for 2023-2024 school year



1

All children
are ready to
start
kindergarten

2

All
third-grade
students can
read at grade
level

3

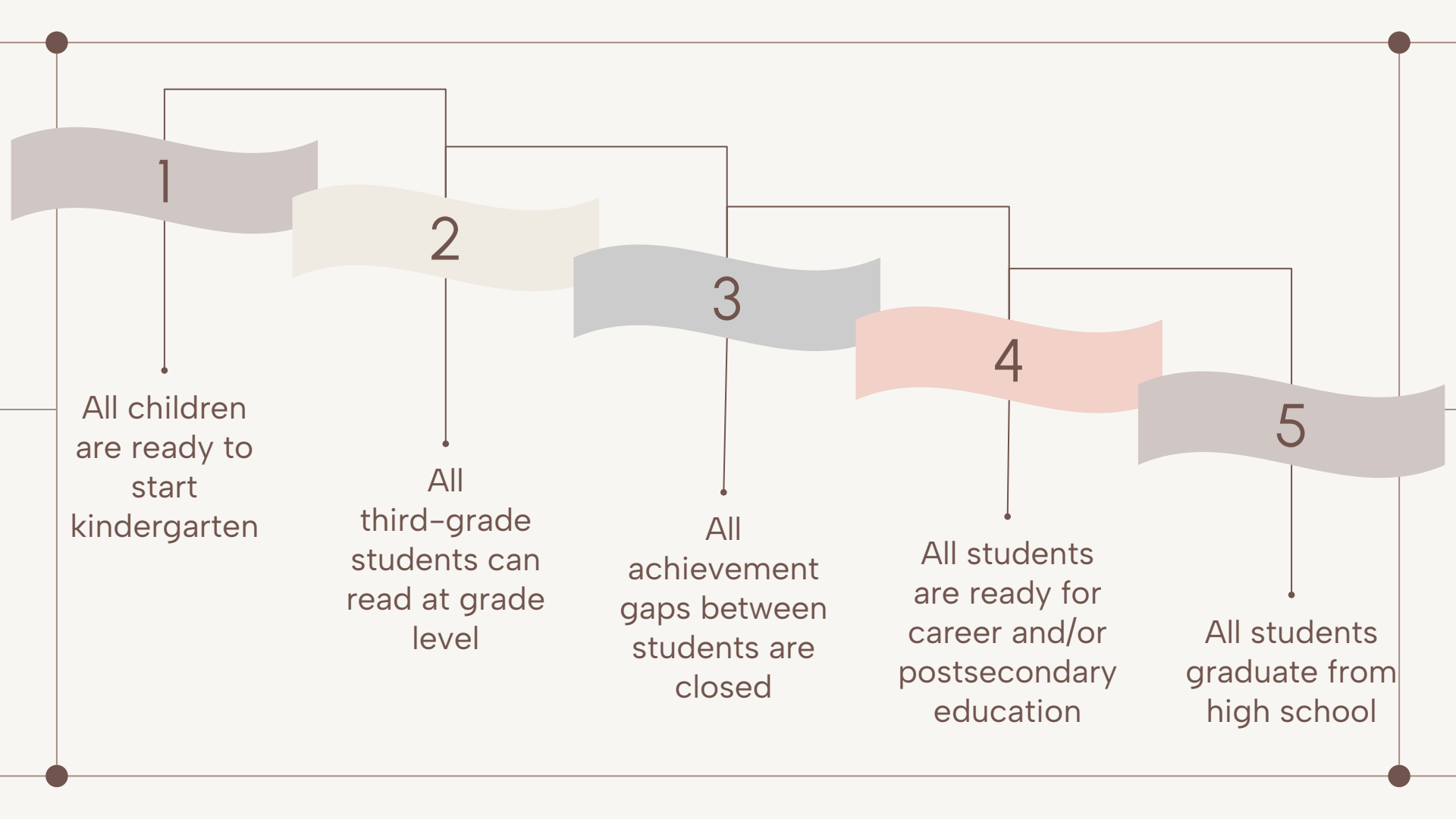
All
achievement
gaps between
students are
closed

4

All students
are ready for
career and/or
postsecondary
education

5

All students
graduate from
high school



Summary of Goal Changes for 2023-2024



All of our 2022-2023 goals were ongoing or end at the end of the 2023-2024 school year.

The only need for change is in Goal 4 since there was a change in computer applications used for Career and College Readiness.

From MCIS to MajorClarity

Goal 1: All children are ready to start kindergarten

By September 2022, and continuing annually thereafter, 80% of students within our district boundaries will attend NRHEG preschool.

Action Steps

- In-house assessment is used at Pre-K level to determine prerequisite skills
 - 100% of students are assessed prior to or immediately after entrance to kindergarten
- Preschool participation is encouraged through community outreach
 - Brochures
 - JMC
 - Social media
 - Flyers

Goal 2: Reading by 3rd Grade

By June, 2022, and continuing each year until 2024, the NRHEG 3rd grade reading scores will be at or above state average of proficiency in reading as measured by the MCA III Reading Assessments.

Action Steps

- Regularly scheduled student reading data meetings
- Thoughtful and effective reading interventions
 - Title 1 intervention services K-2
 - Reading intervention services 3-5
 - MN Reading Corps
- Professional development throughout the year
 - Emphasis on phonics and Science of Reading in anticipation of READ Act implementation
 - Secret Stories (phonics program) implementation in all grades

Goal 3: Closing the Achievement Gap

- A. Elementary – 80% of students will increase their reading proficiency by one grade’s worth of growth based on their Fountas & Pinnell Reading Level.
- B. Secondary – the secondary school will achieve a 20% decrease in the number of failing grades in grades 6–12.
- C. All students – the gap between the F&R/SpEd students and the Non-F&R/SpEd will be reduced at a rate equal to or greater than the state average rate reduction.

Goal 3: Closing the Achievement Gap

Action Steps

- See action steps for goal 2
- Academic supports before and after school
- EL Specialist
- REACH - Secondary
- PSEO
- Student Assessment Teams
- Intervention and paraprofessional support

Goal 4: All Students are Career and College Ready

By June, 2024, 100% of 12th grade students will create their personal learning plan in MajorClarity Career & College Readiness Platform.

Action Steps

- School counselor in classrooms for lessons
- Staff development for teacher implementation

A switch from Minnesota Career Information System to MajorClarity was made at the beginning of the 2023-2024 school year.

Goal 5: All Students will Graduate from High School

- A. By June 2023, and continuing annually thereafter, NRHEG's 4-year graduation rate will meet or exceed the Minnesota State average.
- B. By June 2023, and continuing annually thereafter, NRHEG's 7-year graduation rate maintain at or above 97%

Action Steps

- 1:1 academic planning with counselor
- Completion of Personal Learning Plans
- Career Day (career exploration) field trips
- ACT Exam offered
- Variety of classes offered at HS (pathway programs)
- PSEO

Looking Forward

Many goal timelines are ending 2024 or will need changes due to state statute (READ Act)

We will be meeting early in the second semester as a committee to get a jump start on 2024-2025 goals.